

# EEO PUBLIC FILE REPORT

Exhibit 1

For the Period from 6/1/08 to 5/31/09

Prepared by: David Ruleman, Vice President and General Manager  
Salem Media of Virginia, Inc., WAVA, 105.1 FM & WAVA, 780 AM

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
WAVA	4644	FM	Arlington, VA	
WAVA	54465	AM	Arlington, VA	

A. The following is a list of all vacancies for full-time jobs filled during the reporting period:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1. Account Executive	7/1/08	9/8/08
2. Account Executive	10/1/08	12/22/08
3. Local Promotions Director	9/16/08	11/2/2008
4. Account Executive	4/1/09	4/13/09

B. Between June 1, 2008 and May 31, 2009 the following recruitment sources were contacted concerning full-time vacancies. Those marked with an asterisk were organizations that requested to be contacted as job openings occurred:

Ms. Kim Morton  
Virginia Highlands Community College  
PO Box 828,  
Abingdon, VA 24212

Ms. Catherine Ward  
Northern VA. Urban League  
1315 Duke Street,  
Alexandria, VA 22314

\*Director of Job Placement  
Virginia Employment Commission  
5520 Cherokee Avenue, Suite 100  
Alexandria, VA 22312-2319

\*Mr. Eugene Thompson  
Director, Employment  
Senior Services of Alexandria  
700 Princess Street, Mezzanine Level  
Alexandria, VA 22314

\*Ms. B. A. Sewell  
Employment & Training Specialist  
Alexandria JobLink  
1900 N. Beauregard Street, Suite 300,  
Alexandria, VA 22311

Ms. Kimberly Hurley  
Employment Services Coordinator  
Alexandria Office on Women  
421 King Street, Suite 400  
Alexandria, VA 22314

Ms. Carol Johnson  
Employment Specialist  
ServiceSource  
6295 Edsall Road, Suite 175  
Alexandria, VA 22312

Mr. Tom Morra  
Internship Coordinator  
Northern VA Community College  
3001 N. Beauregard Street,  
Alexandria, VA 22311

\*Mr. James Nanjo  
Director of Outreach  
Senior Employment Resources  
4201 John Marr Drive, Suite 236  
Annandale, VA 22003

\*Jobs Ministry  
Capital Baptist Church  
3435 Ashton Street,  
Annandale, VA 22003

Pastor Barnabas Cheung  
Chinese Christian & Missionary Church  
6901 North Williamsburg Boulevard,  
Arlington, VA 22213

Ms. Pam Egner  
Business Developer  
Arlington Employment Center  
3033 Wilson Boulevard, Suite 400B  
Arlington, VA 22201

Ms. Kirsten Nicholas  
Director of Career Services  
DeVry University  
Metropolitan DC Region, Crystal City  
Campus, 2450 Crystal Drive  
Arlington, VA 22202

Mrs. Nijama Smalls  
Director of Career Services  
Everest College  
801 N. Quincy Street, #500,  
Arlington, VA 22201

Job Placement Director  
Marymount University  
Counseling and Career Center, 2807 North  
Glebe Road  
Arlington, VA 22207

Ms. Edith Johnson  
Department of Unemployment  
100 West 23rd Street, Fourth Floor  
Baltimore, MD 21218

Mr. Manuel Alban  
El Heraldo  
2711 Wesleyan Way,  
Baltimore, MD 21028

Ms. Raquel Cosden  
Goucher College  
Career Development Office,  
DuLaney Valley Road  
Baltimore, MD 21204

University of MD, Baltimore County  
1000 Hilltop Circle,  
Baltimore, MD 21250

Ms. Colleen Murphy  
Assistant Director  
The Career Center  
University of Baltimore,  
1420 North Charles Street  
Baltimore, MD 21201

Ms. Ashley Carnahan  
Career Coordinator  
Broadcasting Institute of Maryland  
7200 Harford Road,  
Baltimore, MD 21234

Career Development Center  
Catonsville Community College  
800 South Rolling Road,  
Baltimore, MD 21228

Career Development Office  
Coppin State College  
2500 West North Avenue,  
Baltimore, MD 21217

Ms. Debra Franklin  
Chairperson  
College of Notre Dame of Maryland  
4710 North Charles Street,  
Baltimore, MD 21210

Ms. Carolyn Alston  
Classified Advertising  
Afro American Newspaper  
2519 North Charles Street,  
Baltimore, MD 21218

Mr. Ron Tanner  
Director  
Loyola College in Maryland  
Communications Department, 4501 Charles  
Street  
Baltimore, MD 21210

Ms. Lucy Wase  
Director  
Notre Dame College  
Career Center, 4701 North Charles Street  
Baltimore, MD 21210

Mr. Kumar Nichani  
Director of Human Resources  
NAACP National Office  
4805 Mount Hope Drive,  
Baltimore, MD 21215

Mr. William Carson  
Director, Career Development Office  
Morgan State University  
C-224 Montebello Complex, 1700 Cold  
Spring Lane  
Baltimore, MD 21251

Ms. Nikki Hewlett  
Employment Coordinator  
The Greater Baltimore Urban League  
512 Orchard Street,  
Baltimore, MD 21201

